



Thembisile Hani Local Municipality invites suitably qualified applicants for the following vacant positions

SOCIAL SERVICE DEPARTMENT

MANAGER SOCIAL SERVICES Re-advert

REF: THLM/SS/05

Applicants who previously applied should re-apply

Work Station: Mthombomuhle (Kwaggafontein C): Thembisile Hani Local Municipality

Terms of Appointment: Permanent (in line with the Municipal Systems Amendment Act 3 of 2022)

Remuneration: Minimum: R 1 016 855.00; Midpoint: R 1 158 646.00; Maximum: R 1 315 065.00

Annual total remuneration package As per Government Gazette Volume 613 No: 47538 of 18 November 2022 (upper limits of total remuneration packages payable Municipal manages and managers directly accountable to municipal manager)

The successful candidate will be required to sign an employment contract that should be on permanent basis and performance agreement within 60 days of employment and disclosure of financial interest. Applicants must be willing to undergo security vetting/screening and competency assessments.

Minimum skills requirements: Bachelor Degree in Social Science/Public Administration/ Law or equivalent. Minimum of five (5) years' experience at middle management level. Proven successful institutional transformation within public or private sector, experience in local government. Must have completed a certificate in MFMP/CPMD in line with minimum regulation on competency level (or commit to attain such within 18 months of appointment). Understanding of council operation and delegation of powers as well as health services management. Registration with the South African Council for Social Services Professionals (SACSSP), or a similar recognized relevant professional body will be an added advantage, valid driver's licence and must have a motor vehicle.

Minimum required leading competencies: Strategic direction and leadership; people management, programme and project management, financial management, change management and governance leadership, ethics and values in financial management.

Minimum required core competencies: Moral competence; planning and organising, analysis and innovation, knowledge and information management, communication, results and quality focus

Key performance areas: Advise the Municipal Manager on the overall governance of the Municipality. Lead and manage various community service function such as public safety, parks and recreation management, waste and facility management, disaster management, air quality management including atmospheric emission legislation and regulations and enforcement of such legislation, Develop and manage the directorate's budget such that expenditure is in line with Council, MFMA and supply chain requirements, Prepare and submit reports to the municipal Manager and relevant political structures, ensure sound labour relations within the department and establish performance management system, engage with internal and external stakeholders.

Applicants should complete the prescribed application for employment of Senior Managers and consent forms obtainable from our website: www.thembisilehanilm.gov.za .

Failure to complete and signed the application form for employment will lead to automatic disqualification.

Application letter, indicating the position/s you are applying for including a comprehensive CV with at least three contactable references, certified copies (not older than 6 months) of qualifications & ID document/card can be submitted to: The Municipal Manager: Thembisile Hani Local Municipality, Private Bag X 4041, Empumalanga, 0458 or can be handed in at Thembisile Hani Local Municipality in a Marked Drop Box for vacancies at stand no: 24 Mthombomuhle (Kwaggafontein C). No faxed or e-mailed applications will be accepted.

Canvassing in respect of this positions will lead to disqualification of the applicant. If you have not received any correspondence from the municipality within six (6) weeks after the closing date of advertisement, you should consider your application unsuccessful

NB: Thembisile Hani Municipality is an equal opportunity, affirmative Action Employer and all appointment made will be in accordance with the Employment Equity Act. Previously disadvantage people will be considered. People with disability are highly encouraged to apply.

CLOSING DATE: 19 January 2024 @ 16H00

Enquiries should be directed to: Manager: Corporate Services SA Nxumalo at (013) 986 9105 or e-mail to nxumalol@thembisilehanilm.gov.za

NB: Council reserves the right not to make an appointment/s and no correspondence will be entered into.

**Mr. DJD Mahlangu
Municipal Manager**